



Biologist

GENERAL DESCRIPTION

The Coastal Bend Bays & Estuaries Program (www.cbep.org) is seeking candidates to become part of our efforts to address declining waterbird populations on the central Texas coast. This full-time salaried position is based in Corpus Christi, but the program area includes four major bay systems along more than 100 miles of coastline. We are seeking an enthusiastic and organized person with a strong work ethic. The successful candidate will report to the Waterbird Program Manager.

The major focus of the work involves habitat management and monitoring on nesting islands for over 20 species of colonial-nesting waterbirds, but will also involve working on breeding and non-breeding shorebirds and other coastal bird guilds. The successful candidate will develop a greater understanding of waterbird ecology as well as the range of anthropogenic and other factors that affect their nesting success, and implement projects that address the most critical needs.

Applicants should be aware that job duties sometimes require work outside of normal business hours, occasionally in inclement (especially, very hot) weather with some overnight travel required. Must possess a valid driver's license.

EXAMPLES OF WORK PERFORMED

- Vegetation management including planting shrubs and maintaining bare ground habitat
- Constructing and repairing nesting platforms
- Trapping and removal of predators from nesting islands
- Monitoring and assessment of nesting sites
- Boat operation and maintenance
- Collect, compile and organize field data
- Enter data into spreadsheets, prepare tabular data, graphs, charts and reports
- Presentations to professional groups on waterbird issues and program activities
- Outreach to community and user groups to improve perception and conservation of waterbirds
- Work with the Program's advisory committees
- Perform other work as assigned

GENERAL QUALIFICATION GUIDELINES

Experience and Education

Applicants should have a combination of education and experience and a strong interest in conservation of coastal birds and habitats. A degree in biology, ecology or related field from an accredited four-year college or university is preferred, but relevant experience may be substituted for education.

Knowledge, Skills, and Abilities

The applicant must have good oral and written communication skills (including public speaking), be able to work efficiently both individually and as part of a group. Small boat handling and trailering skills are preferred. Must be proficient using basic computer software (word processing, spreadsheets, powerpoint).

We offer competitive salary and excellent benefits package.