Position Announcement:

AVIAN CONSERVATION BIOLOGIST

Application Deadline: December 31, 2017

Expected Start Date: No later than February 1, 2018

GENERAL DESCRIPTION

The Coastal Bend Bays & Estuaries Program (www.cbbep.org) is seeking a motivated and dynamic candidate to join our Coastal Bird Program team and become part of our efforts to advance our understanding of factors affecting coastal bird populations and develop and implement conservation actions to address them. This full-time position will be based in Corpus Christi, Texas, with work focused mostly across the Texas coast. We are seeking an enthusiastic and organized person with a strong work ethic and passion for science-driven bird conservation. The successful candidate will report to the Director of the Coastal Bird Program.

A major focus of the work involves habitat management and monitoring on nesting islands for over 20 species of colonial-nesting waterbirds, but will also involve projects with breeding and non-breeding shorebirds and other coastal bird guilds. The successful candidate will develop a greater understanding of coastal bird ecology as well as the range of anthropogenic and other factors that affect their nesting success, and implement habitat management and outreach projects that address the most critical needs.

Job duties sometimes require overnight travel, and work outside of normal business hours occasionally in inclement (especially, very hot) weather. Must possess a valid driver’s license.

This is a permanent full-time position.

EXAMPLES OF WORK PERFORMED

- Assess and conduct management of nesting habitat for colonial waterbirds
- Develop and implement shorebird survey protocols
- Monitoring and assessment of nesting sites
- Collect, compile and organize field data
- Conduct data analyses and prepare reports
- Presentations to professional groups on bird conservation issues and program activities
- Outreach to community and user groups to improve perception and conservation of coastal birds
- Assist with capture and handling of live birds
- Assist in development of proposals
- Attend professional meetings and participate in multi-partner working groups
- Effectively represent the program with partners and donors
- Logistical planning for implementing projects across a broad area

GENERAL QUALIFICATION GUIDELINES

Experience and Education
Applicants should have a combination of education and experience and a strong dedication to conservation of coastal birds and habitats. A BS or MS in biology, ecology or related field from an accredited four-year college or university is preferred, but relevant experience may be substituted for education.

**Knowledge, Skills, and Abilities**

The applicant must have good oral and written communication skills (including public speaking), be able to work efficiently both individually and as part of a group. The position will require professional interaction with biologists and managers in other nonprofits and agencies, as well as coordination of volunteers. Experience with small boat handling and trailering is preferred. Applicant must be able to occasionally lift up to 50 pounds. Must be proficient using basic computer software (word processing, spreadsheets, powerpoint), with demonstrated proficiency in basic statistical procedures. Familiarity with GIS and statistical software (i.e. SAS, R) is preferred. Bilingual (Spanish/English) a plus.

**Compensation:**

CBBEP offers a competitive salary, dependent on experience and education, and offers a benefits package that includes paid vacation and holidays, health, life and dental insurance, and a retirement program. Specific details provided during the hiring process.

CBBEP is an equal opportunity, drug-free employer committed to diversity in the workplace.
EOE/Minorities/Females/Vet/Disability.

**TO APPLY:**

To be considered your application must be submitted via email to info@cbbep.org. We will not accept faxed, mailed, or hand-delivered applications.

- In the email subject line put: Avian Conservation Biologist Position.
- As a separate attachment, include a cover letter that includes salary expectations.
- Also as a separate attachment, include your resume.
- Provide names and contact information for three (3) professional references.